

DES MOINES, IA
2004 TS & TM Salary Structures
(Examiner - Special Rate)

BASE SALARY	Des Moines, IA
	ADJUSTED BASE SALARY
	Includes 5.83% Comparability Rate

Grade	Minimum	Maximum	Grade	Minimum	Maximum
9	\$40,048	\$62,334	9	\$42,383	\$65,968
11	\$48,456	\$80,359	11	\$51,281	\$85,044
12	\$58,075	\$91,248	12	\$61,461	\$96,567
13	\$69,061	\$103,610	13	\$73,088	\$109,651
14	\$81,611	\$117,654	14	\$86,368	\$124,513
15	\$95,995	\$133,608	15	\$101,592	\$141,397