

**FEDERAL HOUSING FINANCE BOARD**  
**Washington, DC**  
**2008 TS & TM Salary Structure**

**Base Salary**

Grade	Minimum	Maximum
1	\$19,000	\$26,000
2	\$21,000	\$30,000
3	\$23,000	\$34,000
4	\$26,000	\$38,000
5	\$29,000	\$42,000
6	\$33,000	\$47,000
7	\$37,000	\$53,000
8	\$42,000	\$60,000
9	\$47,000	\$70,000
11	\$54,000	\$90,000
12	\$65,000	\$104,000
13	\$77,000	\$120,000
14	\$90,000	\$139,000
15	\$104,000	\$159,000

**Adjusted Base Salary**  
Includes 16.3% Comparability Rate

Grade	Minimum	Maximum
1	\$22,097	\$30,238
2	\$24,423	\$34,890
3	\$26,749	\$39,542
4	\$30,238	\$44,194
5	\$33,727	\$48,846
6	\$38,379	\$54,661
7	\$43,031	\$61,639
8	\$48,846	\$69,780
9	\$54,661	\$81,410
11	\$62,802	\$104,670
12	\$75,595	\$120,952
13	\$89,551	\$139,560
14	\$104,670	\$161,657
15	\$120,952	\$184,917